

IDAHO COLLEGE OF OSTEOPATHIC MEDICINE

SUPPORT, RIGHTS & OPTIONS

Sexual Assault | Dating Violence | Domestic Violence | Stalking | Sexual Misconduct

WHAT THIS DOCUMENT IS FOR

This handout gives you information about support, resources, and choices that may be available after sexual or relationship violence or other possible sexual misconduct. You do not need to decide today whether to make a report, contact law enforcement, or participate in a formal process.

If a confidential counselor gave you this handout: receiving it does not, by itself, mean that a report or formal complaint has been filed with ICOM's Title IX Office or law enforcement. You may keep this information and use it now or later.

Your Choices

1. TALK CONFIDENTIALLY

Continue speaking with a confidential counselor or use another confidential support resource. A professional counselor acting in that role generally is not a Clery Campus Security Authority (CSA) for the counseling disclosure.

3. CONSIDER REPORTING

You may choose to report to ICOM, law enforcement, both, or neither. If you want help contacting law enforcement, ICOM can assist.

2. ASK ABOUT SUPPORT

Contact the Title IX Coordinator to ask questions or discuss supportive measures. Asking questions does not, by itself, require you to file a formal complaint.

4. DECIDE WHAT IS RIGHT FOR YOU

A college internal process and a criminal process are separate. The Title IX Coordinator can explain which process, if any, applies to the circumstances you describe.

Supportive Measures

Supportive measures are individualized services designed to help preserve access to ICOM's education program or activities and address safety or support needs. Under the current federal Title IX framework, when ICOM has actual knowledge of sexual harassment within Title IX jurisdiction, the Title IX Coordinator must contact the complainant to discuss supportive measures whether or not a formal complaint is filed.

- Counseling and confidential-resource referrals
- Extensions of deadlines or other course-related adjustments
- Modification of class or work schedules
- Campus security or escort services
- Mutual restrictions on contact, when appropriate
- Changes in work or parking locations
- Leaves of absence
- Increased security or monitoring in certain campus areas
- Other appropriate campus or community referrals

Your Rights and Options

- **You may seek support without filing a formal Title IX complaint.** Supportive measures may be available where applicable, and the Title IX Coordinator can explain available options.
- **You may choose whether to involve law enforcement.** You may notify law enforcement, ask ICOM for assistance notifying law enforcement, or decline to notify law enforcement.
- **You may request reasonably available changes or protective measures.** Depending on the circumstances, options may involve academic, working, transportation, safety, or other protective measures.
- **You may preserve evidence or information.** Messages, emails, photographs, records, notes, or other information may be useful later, even when an incident is not recent.
- **You are protected from retaliation.** ICOM prohibits retaliation for seeking information, making a report or complaint, participating in a process, or exercising rights protected by applicable law or College policy.

RESOURCES AND CONTACTS

Confidential Counseling Resources

These resources are available for confidential counseling and support:

Resource	Role / Service	Contact
Jake Price	Behavioral Health Specialist	(208) 795-4293
Shatae Mullins	Behavioral Health Specialist	(208) 795-4313
TimelyCare	24/7 Online Counseling Service	(833) 484-6359

Title IX Office

Heidi Powers, Title IX Coordinator

(208) 795-4378

You may contact the Title IX Coordinator to ask questions, discuss supportive measures, or learn about ICOM's reporting and complaint options. Contacting the Title IX Coordinator to ask questions does not, by itself, require you to file a formal complaint.

Campus Safety and Law Enforcement

- Tony Dotson, Director of Campus Security - (208) 795-4311
- Emergency - Call 911
- Meridian Police Non-Emergency Dispatch - (208) 377-6790
- Meridian Police Department - (208) 888-6678

If You Choose to Report

- You may report to ICOM, to law enforcement, to both, or decline to report to law enforcement.
- If you request assistance contacting law enforcement, ICOM can assist you.
- A college internal process and a criminal process are separate.
- The Title IX Coordinator can explain which process, if any, applies, including whether the circumstances fall within Title IX jurisdiction.
- Where applicable, ICOM can explain institutional no-contact measures and available information concerning protection orders or similar lawful orders.

Privacy and Confidentiality

Confidential counseling is different from reporting to the Title IX Office or Campus Security. A professional counselor acting within the scope of the counselor's confidential role generally is not considered a Campus Security Authority (CSA) for that counseling disclosure. Other ICOM employees may have different reporting responsibilities. Ask the Title IX Coordinator or counselor if you want help understanding the difference.

Important Information

This handout is informational. It does not mean ICOM has determined that misconduct occurred, that a particular law or policy applies, or that a report or formal complaint has been filed. Available processes and supportive measures depend on the circumstances, applicable law, and ICOM policy.

Immediate safety concern? Call 911.

Federal Framework Used for This Handout

As of August 2026, the U.S. Department of Education states that the 2024 Title IX regulations were vacated and that the 2020 Title IX regulations remain the basis for OCR enforcement. This handout also reflects Clery Act / VAWA requirements concerning written information about reporting options, law enforcement choices, available services, protective measures, and accommodations.

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